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Nickle Electrical sets another company safety record Works four years without a lost-time accident

Newark, DE—On Saturday, February 1 Nickle Electrical reached another safety milestone. With another year of continuing education and safety training under their belts, employees successfully worked four years without a lost-time accident, equivalent to approximately 1.25 million man-hours. The company's most recent highlight was reaching one million man-hours without a lost-time accident in March 2013.

"This is a major milestone and awesome accomplishment by everyone at Nickle," said President/CEO Steve Dignan. "The magnitude of this feat is tremendous, especially in the construction industry. I commend all 157 employees for this tremendous achievement."

In order to further instill the importance of safety and continue this record-breaking streak, one of Nickle's goals for 2014 is to implement a Behavior-Based Safety Program. This is an attempt to improve safety culture by analyzing what an accident is and why it may have happened. Then based on those evaluations, a strategy is put into place to prevent similar accidents in the future. Nickle will also improve its Safety Incentive Program, which rewards field employees on a quarterly basis for avoiding lost-time accidents.

An event was held on February 12 to celebrate four accident-free years and extend our Nickle Elite program, which recognizing long-standing employees, to those who have been with the company for five years. Previously, the Elite program only recognized personnel with 10 or more years with Nickle.

## About Nickle Electrical Companies

Nickle Electrical Companies was founded in 1986 by the late Paul Allen Nickle as Paul A. Nickle, Inc. Electrical Contractors. Current owners Steve and Debbie Dignan acquired the company in 1991 and in 2008 the name was changed to Nickle Electrical Companies to better represent the company as a whole. The 150 employees work within an 80-mile radius of the company's two locations, Newark and Georgetown, and perform commercial, industrial, residential, and service electrical work. The mission is to safely provide exceptional electrical services within a culture built on quality, integrity, and accountability. The company's commitment to these values has been integral to the successful procurement of more than 25 ABC Excellence in Construction awards.

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